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| **Appendix 2. Mean values, standard deviation, skewness, kurtosis and zero-order correlations of manifest items (N = 290)** |
|  | Variable | 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | Item 1 | 1 |  |  |  |  |  |
| 2 | Item 2 | .21\*\* | 1 |  |  |  |  |
| 3 | Item 3 | 0.10 | 0.07 | 1 |  |  |  |
| 4 | Item 4 | .17\*\* | 0.08 | .14\* | 1 |  |  |
| 5 | Item 5 | 0.10 | .27\*\* | 0.11 | .21\*\* | 1 |  |
| 6 | Item 6 | 0.10 | .27\*\* | 0.04 | 0.06 | .22\*\* | 1 |
|  | Mean | 2.89 | 3.55 | 4.71 | 5.38 | 4.56 | 3.04 |
|  | Standard deviation | 1.03 | 1.36 | 0.97 | 0.78 | 1.08 | 1.26 |
|  | Skewness | 0.55 | 0.06 | -0.99 | -1.26 | -0.51 | 0.32 |
|  | Kurtosis | 0.52 | -0.73 | 1.80 | 1.73 | -0.03 | -0.33 |

Note. \*\* p < .01, \* p < .05.