Supplementary table 1: Contrast Weights for the Four Main Hypotheses

| **Trial Condition** | **Race** | **Engagement Contrast** | **Disengagement Contrasts** | **Black vs White Engagement Contrast** | **Black vs White Disengagement Contrasts** |
| --- | --- | --- | --- | --- | --- |
| Congruent – High | Black | .50 | .00 | -.50 | .00 |
| Congruent – High | White | .50 | .00 | .50 | .00 |
| Congruent – Moderate  | Black | .00 | .50 | -.50 | .00 |
| Congruent – Moderate  | White | .00 | .50 | .50 | .00 |
| Neutral | Black | .50 | .00 | 1.00 | 1.00 |
| Neutral | White | .50 | .00 | -1.00 | -1.00 |
| Incongruent – Moderate  | Black | .00 | .50 | .00 | -.50 |
| Incongruent – Moderate  | White | .00 | .50 | .00 | .50 |
| Incongruent – High | Black | -1.00 | -1.00 | .00 | -.50 |
| Incongruent – High | White | -1.00 | -1.00 | .00 | .50 |